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License # 756809 www.dowlingconst.com

State of California
Department of Industrial Relations
Division of Labor Standards Enforcement

PAYDAY NOTICE

Regular paydays for employees of James Dowling Construction, Inc. shall be as follows:

Employees shall be paid weekly on Friday

This is in accordance with sections 204, 204A, 204B, 205 and 205.5 of the California Labor Code.

Bv:

Title: Office Manager

All timecards and receipts for the previous week are due by 7am Monday morning for the previous week, to Office.